

Unapproved

EMPLOYEE RELATIONS COMMITTEE MINUTES

June 4, 2009

The Employee Relations Committee of the Grant County Board of Supervisors met in the Grant County Administration Building, Room 266, Lancaster, WI, on Thursday, June 4, 2009 at 10:00 a.m.

The meeting was called to order by Chair, Maynard Behncke. Larry Wolf, seconded by John Patcle, moved that the meeting was in compliance with the open meeting law. Motion carried unanimously.

The roll was called and a quorum was present. The following committee members were present: Maynard Behncke, Robert Keeney, Larry Wolf and Lester Jantzen. Tony Runde asked to be excused. Also in attendance were County Board Chair John Patcle and Personnel Director Joyce Roling.

Robert Keeney, seconded by Lester Jantzen, moved to approve the agenda. Motion carried unanimously.

Robert Keeney, seconded by John Patcle, moved to approve the May 7, 2009 minutes. Motion carried unanimously.

Directors Report

Seminar Policy: Joyce distributed an updated draft of the seminar policy. This policy is less restrictive and will allow the department heads to give approval, but they must report to their committees the training costs. Larry Wolf, seconded by Lester Jantzen, moved to approve the amended draft policy with changes and recommend approval at county board. Motion carried unanimously.

Reclassification Requests: The County received two reclassification requests. One is from the County Treasurer for the Deputy Treasurer position and one from the Register of Deeds for the Deputy Register of Deeds position. These will be taken to the home committee for a recommendation. If approved, the Employee Relations committee will act on these in September.

The committee discussed the potential of furloughs, reduced hours of work, or other options if the county had to reduce expenses due to budgetary constraints. Joyce indicated that there are a lot of options and that she will work closely with Nancy Scott and John Patcle to monitor the situation. If action has to be taken, she will contact the unions appropriately.

The committee discussed department head reports for county board. John Patcle will schedule department heads to come to future board meetings to do a 10 minute presentation about their departments. This is valued by the county board members as it explains what each department does.

Staffing Update

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees are as follows:

Full time Benefit	282
Regular Part time Benefit	114
Part time	22
Limited term and seasonal	172
TOTAL	590

Closed Session

Maynard Behncke, seconded by John Patcle, moved that the committee go into closed session per state statute 19.85 (1) (c) regarding compensation and personnel matters. Motion carried unanimously.

Robert Keeney, seconded by John Patcle, moved to come out of closed session. Motion carried unanimously.

Adjournment

Lester Jantzen, seconded by Robert Keeney, moved to adjourn to July 2, 2009 at 10:00 a.m. Motion carried unanimously.